

You must complete Section 1 and 2

Section 1 - Criminal Record History

Applicant: Please complete only the section that applies to the state in which you are seeking employment. Note: A conviction record will not necessarily be a bar to employment.

☐	Applicant in all states EXCEPT California, Connecticut, Hawaii, Massachusetts, Washington	Note: This question does not apply to convictions that have been sealed, expunged, pardoned, or otherwise exonerated or eradicated. A conviction record will not necessarily be a bar to employment. Have you been convicted of a felony and/or misdemeanor in the past 7 years? ☐ YES ☒ NO *If "YES," please provide the (1) name of the offense(s) and (2) the date of conviction(s) and (3) the city and state in which you were convicted and (4) your full name at the time of conviction. Name of Offense(s): _____ City, State: _____ Date of conviction(s): _____ Name: _____
☐	California Applicants Only	When answering this question do not include: minor traffic violations; information regarding an arrest or detention that did not result in a conviction; information regarding referral to, and participation in, any pre-trial or post-trial diversion program; convictions for which the record has been judicially ordered, sealed or expunged; marijuana-related convictions described in California Labor Code 432.8 that are more than two years old from today's date; misdemeanor convictions for which probation has been successfully completed or discharged <u>and</u> that have been judicially dismissed pursuant to California Penal Code section 1203.4. Have you been convicted of a felony and/or misdemeanor in the past 7 years? ☐ YES ☐ NO *If "YES," please provide the (1) name of the offense(s) and (2) the date of conviction(s) and (3) the city and state in which you were convicted and (4) your full name at the time of conviction. Name of Offense(s): _____ City, State: _____ Date of conviction(s): _____ Name: _____
☐	Connecticut Applicants Only	You are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased pursuant to Connecticut General Statutes Sections 46b-146, 54-76o or 54-142a. Criminal records subject to erasure pursuant to Connecticut General Statutes Sections 46b-146, 54-76o or 54-142a are records related to (a) determinations of "delinquency" or that, as a child, you were a member of a family with service needs, (b) a ruling you are a "youthful offender", (c) a criminal charge that has been dismissed or nolle; (d) a finding you were not guilty for a criminal charge, or (e) a conviction for which you have received an "absolute pardon". Any person whose criminal records have been erased pursuant to Connecticut General Statutes 46b-146, 54-76o or 54-142a shall be deemed to never have been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath. Have you been convicted of a felony and/or misdemeanor in the past 7 years? (A conviction will not necessarily be a bar to employment) ☐ YES ☐ NO *If "YES," please provide the (1) name of the offense(s) and (2) the date of conviction(s) and (3) the city and state in which you were convicted and (4) your full name at the time of conviction. Name of Offense(s): _____ City, State: _____ Date of conviction(s): _____ Name: _____
☐	Hawaii Applicants Only	I understand that inquiry into and consideration of conviction records for prospective employees may take place only after my receiving of a conditional offer of employment, which may be withdrawn if I have a conviction that bears a rational relationship to the duties and responsibilities of the position. Any conviction that is more than 10 years old (excluding periods of incarceration) will not be considered. I understand that I will be given the opportunity to show that any period of incarceration was shorter than shown on the record. Have you been convicted of a felony and/or misdemeanor in the past 7 years? ☐ YES ☐ NO *If "YES," please provide the (1) name of the offense(s) and (2) the date of conviction(s) and (3) the city and state in which you were convicted and (4) your full name at the time of conviction. Name of Offense(s): _____ City, State: _____ Date of conviction(s): _____ Name: _____