

CERTIFICATE OF COMPLIANCE

MTS Code of Conduct

Our Code of Conduct addresses how we, as MTS employees and all representatives, including directors and consultants, align our individual behavior with the Company's expectations. It guides us to conduct ourselves with the highest level of ethics and integrity and to comply with the laws wherever we do business. This Code is neither a contract nor a comprehensive manual that covers every situation. Rather, it is a guideline for expected behavior when conducting business. If you have a concern or issue that you need help addressing, please contact your manager or the Legal Department.

By signing in the space provided below, you confirm that you have read and understand the MTS Code of Conduct.

RODNEY L. LARSON
(Employee name)

Rodney L. Larson
(Employee signature - hard copy only)

June 3, 2013
Date