



Employee Acknowledgement Form

The employee handbook describes information about Aerotek, and I understand that I should consult my supervisor or the Human Resources Department regarding any questions not answered in the handbook. I have entered into my employment relationship with Aerotek voluntarily and acknowledge that there is no specified length of employment. **ACCORDINGLY, EITHER AEROTEK OR I CAN TERMINATE THE RELATIONSHIP AT WILL, WITH OR WITHOUT CAUSE, AT ANY TIME, SO LONG AS THERE IS NO VIOLATION OF APPLICABLE FEDERAL OR STATE LAW.**

Since the information, policies, and benefits described in the handbook are necessarily subject to change, I acknowledge that revision to the handbook may occur. All such changes will be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies. Only the President, Chief Financial Officer or Vice President Human Resources of Aerotek has the ability to adopt any revision to the policies in this handbook on behalf of the company.

FURTHERMORE, I ACKNOWLEDGE THAT THIS HANDBOOK IS NEITHER A CONTRACT OF EMPLOYMENT NOR A LEGAL DOCUMENT. I understand that these policies are a guide and that no handbook can anticipate every circumstance or question about policy. I have received the handbook electronically or in hard copy and I understand that it is my responsibility to read and comply with the policies contained in the handbook and any revisions made to it.

Employee's Signature

Rodney L. Larson

Employee's Name

RODNEY L. LARSON

Date

May 10, 2013